

JOHN RIDINGS, PhD

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EDUCATION

Certificate in Evaluation Practice, The Evaluators' Institute, George Washington University, Washington, DC, April, 2009.

Ph.D., Jane Addams College of Social Work, University of Illinois at Chicago, Chicago, IL. Major fields: Program Evaluation and Elder Abuse. Research interests: program evaluation, concept mapping, youth development, and program development and planning. Dissertation: *Using Concept Mapping to Identify Elder Self-Neglect Program Evaluation Information for Metro Chicago*, June, 2008.

Master of Arts, Social Work, School of Social Service Administration, University of Chicago, Chicago, IL. Clinical Concentration, June, 2001.

Bachelor of Arts, Sociology, School of Arts and Sciences, Western Illinois University Macomb, IL, Dec, 1998

RELATED TRAINING

Concept Systems Facilitator Training for CORE Application, Ithaca, NY, 2006
United Way Logic Model Outcome Measurement Training, Chicago, IL, 2006
University of Michigan, Inter-University Consortium for Political and Social Research, Summer Training Program in Quantitative Methods of Social Research, 2005

EMPLOYMENT EXPERIENCE

2006 – Pres **Metropolitan Family Services**, Chicago, IL
Director of Outcomes and Evaluation
Responsible for the development and implementation of outcome measurement and program evaluation for over 100 social service programs. Main job responsibilities include: conducting needs assessments, developing survey instruments, developing logic models, grant writing, community building, developing staff capacity to collect

and understand data, providing technical support, consulting, program development, and data systems development and management.

- 2009-Pres **DuPage Federation on Human Services Reform**, DuPage, IL
Consultant to Candance King on a project intended to develop evaluation capacity among mental health providers in DuPage County. Main responsibilities included conducting trainings, helping participants develop evaluation projects, and developing centralized infrastructure to manage ongoing evaluation activities.
- 2009-2010 **CJE SeniorLife**, Chicago, IL
Consultant to Dr. Micki Iris on a two-year grant from the Retirement Research Foundation designed to explore quality of life issues for older adults living in assisted living. Main responsibilities included helping PI conduct concept mapping activities and developing online surveys.
- 2007-2009 **CJE SeniorLife**, Chicago, IL
Co-Investigator on a two-year grant from the Retirement Research Foundation to refine a self-neglect assessment instrument, validate it, establish its psychometric properties, and identify outcome measures to study the impact of services on self-neglecting seniors. Main responsibilities included conducting concept mapping activities and preparing articles and reports for publication.
- 2006-2008 **University of Illinois at Chicago, School of Public Health**, Chicago, IL
Co-investigator on a two-year grant from the Department of Justice to refine a financial exploitation and psychological abuse assessment instruments, validate them, and establish their psychometric properties. Main responsibilities included conducting concept mapping activities and preparing articles and reports for publication.
- 2000 - 2006 **Northwestern Memorial Hospital**, Chicago, IL
Mental Health Worker
Crisis Counselor II
Administered mental health services to individual and families in a number of different settings including: emergency psychiatry, emergency housing, and outpatient psychiatry. Provided education to individuals and groups in the community with a focus on high-risk populations including homeless and chronically mentally ill individuals.
- 2005 **CJE SeniorLife**, Chicago, IL
Research Assistant to Dr. Micki Iris on a one-year grant from the

- Retirement Research Foundation to develop a theory of elder self-neglect. Main responsibilities included serving as the program manager for all aspects related to concept mapping, attending team meetings, and preparing articles and reports for publication.
- 2004 **Aventis Behring Foundation for Research & Advancement of Patient Health, Children’s Memorial Hospital, Chicago, IL**
Consultant to Dr. Elizabeth Fung on a NIH funded study looking at the impact of hemophilia on siblings. Main responsibilities included data cleaning, data analysis, and report writing.
- 2004 **Hines VA Hospital, Hines VA Medical Services Research Center, Hines, IL**
Student Trainee (Math and Science) to Dr. Kendon Conrad. Developed a conceptual framework of depression, analyzing qualitative and quantitative information generated through focus groups, analyzing survey data using SPSS and creating power point presentations and written reports of critical findings.
- 2003 **University of San Diego, School of Medicine, San Diego, CA**
Graduate Fellow to Dr. Kendon Conrad. Oversaw research efforts aimed at improving the identification of financial disability and financial abuse among older adults. Other goals of this work were to identify and conceptualize each component of a money mismanagement measure, describing the tool in detail and suggesting when, with whom, and how it could be used, and developed recommendations for future research.
- 2000 **Cook County State’s Attorney’s Office, Gang Crime Prevention Center, Chicago, IL**
Research Trainee to Dr. Greg Scott. Oversaw research efforts aimed at collecting and analyzing survey data from law enforcement personnel in Illinois regarding gang activity. Responsible for conducting analysis in SPSS, generating reports, and giving presentations.
- 1992-1996 **US Regular Army, Darmstadt, Germany; Guantanamo Bay, Cuba; Fort Lewis, Washington.**

ACADEMIC APPOINTMENTS

- 2004-2010 Jane Addams College of Social Work, University of Illinois at Chicago, Chicago, IL
Adjunct Instructor. Taught graduate courses:
Policy for School Social Worker (SOCW 551)
Program Evaluation Research Seminar (SOCW 563)
Single System Designs Research Seminar (SOCW 565)
Social Work Research (SOCW 460)
School Social Work Research (SOC 565)
- 2008 School of Social Service Administration, University of Chicago, Chicago, IL
Adjunct Instructor. Taught graduate courses:
Program Evaluation Research Seminar (SSA 464)
- 2004-2006 Institute for Clinical Social Work, Chicago, IL
Research Faculty. Taught undergraduate course:
Research Designs (RM541)
Social Work Research (RM512)

VOLUNTEER EXPERIENCE

- 2000-2001 **Veterans' Resource Center, Chicago, IL**
Social Work Intern
Responsible for administering and delivering mental health services to veterans. Provided individuals and group counseling with a focus on high-risk populations including Vietnam veterans, homeless veterans, and veterans suffering from Post-Traumatic Stress Disorder.
- 1999-2000 **St. Francis Hospital, Addiction Recovery Center, Evanston, IL**
Social Work Intern
Responsible for administering and delivering mental health and substance abuse services to individual and groups. Provided counseling to individuals and groups with a focus on high-risk populations including mandated individuals and those with chronic substance abuse issues.
- 1998 **Cook County State's Attorney's Office, Victim Witness Assistance Program, Chicago, IL**
Sociology Intern to Karen McKenna. Responsible for supporting elder abuse and neglect investigations. Provided education to individuals and groups in the community and developed an elder abuse and neglect report using data from case records.

PAPERS IN PEER-REVIEWED JOURNALS

Conrad, K., Iris, M., Ridings, J., Langlye, K., & Wilber, K. (accepted for publication). Self-report measure of financial exploitation of older adults. The Gerontologist.

Iris, M., Ridings, J., & Conrad, K. (2010). The development of a conceptual framework for understanding elder self-neglect. The Gerontologist, 50(3), 303-315.

Conrad, K., Ridings, J., Iris, M., Fairman, K., Anetzberger, G., & Rosen, A. (2011). Conceptual model and map of financial exploitation of older adults. Journal of Elder Abuse and Neglect, 23(2).

Conrad, K., Iris, M., Ridings, J., Rosen, A., Anetzberger, G., & Fairman, K. (2011). Concept maps and models for measuring psychological abuse of older adults. Journal of Elder Abuse and Neglect, 23(3).

Ridings, J., Powell, D., Johnson, J., Pullie, C., Jones, C., Jones, R., & Terrell, K. (2008). Using concept mapping to advance community building: The African American Initiative at Roseland. Journal of Community Practice, 16(1), 39-62.

PAPERS IN PROGRESS

Ridings, J., Piedra, L., & Carols, J., Rodriguez, R., Frier, F., & Byoung, S. (under review). Building a Latino youth program: The use of concept mapping to engage community and identify culturally relevant strategies. Journal of Social Services Research.

Ridings, J., Iris, M., Conrad, K. (in progress). The development of an outcomes measurement framework for elder self-neglect in Illinois.

Conrad, K., Iris, M., Ridings, J., Langley, K., & Anetzberger, G. (in progress). Refining theory and self-report measurement of psychological abuse of older adults.

Iris, M., Conrad, K., & Ridings, J. (in progress). Refining theory and self-report measurement of elder self-neglect.

Ridings, J., An, E., Lasky, N., Ellson, B., & Humpal, S. (in progress). The development of a conceptual framework for understanding youth unemployment

OTHER PUBLICATIONS

Conrad, K.J., Iris, M., & Ridings, J.W. (2009). *Conceptualizing and Measuring Financial Exploitation and Psychological Abuse of Elderly Individuals*. Final report to the National

Institute of Justice. Project #2006-MU-MU-0004.

Ridings, J. (2008). *Using concept mapping to identify elder self-neglect program evaluation information for Metro Chicago*. Dissertation Abstracts International, (UMI No. 3316760).

PRESENTATIONS

Iris, M., Ridings, J., & Conrad, K. (December 10, 2009). *Self-neglect in Illinois: Developing an assessment measure and program outcomes*. Presentation at the Annual Governor's Conference on Aging, Marriott Chicago Downtown, Chicago, IL.

Conrad, K., Iris, M., Ridings, J., & Langley, K. (November, 2009). *Staff and client measures of financial exploitation of older adults*. Presentation at the Annual Conference of the Gerontological Society of America, Atlanta, Georgia.

Conrad, K., Iris, M., & Ridings, J. (November, 2008). *Development of a measurement approach for elder abuse and psychological abuse of the elderly*. Presentation at the 61st Annual Conference of the Gerontological Society of America, National Harbor, Maryland.

Ridings, J. (October, 2008). *The African American male initiative at Roseland*. Presentation at Concept Systems, Inc., Ithaca, NY.

Conrad, K., Ridings, J., Iris, M., Fairman, K, Rosen, A. (February, 2008). *Concept Maps and Models for Measuring Financial Exploitation and Psychological Abuse of Older Adults*. Joint Meeting of Grantees of the National Institute on Aging and the National Institute of Justice, Washington, DC.

Iris, M., Ridings, J., & Conrad, K. (November, 2007). *Development of an assessment measure for elder self-neglect*. Poster session presented at the 60th Annual Conference of the Gerontological Society of America, San Francisco, California.

Iris, M., Conrad, K., & Ridings, J. (November, 2007). *Concept maps, focus groups, and Rasch analysis: Converting the ineffable qualitative into quantitative*. Presentation at the Conference of the American Evaluation Society. Baltimore, Maryland.

Jones, C., & Ridings, J. (December, 2007). *Involving program leadership in outcome design and measurement*. Presentation at the Metropolitan Family Services Leadership Workshop, Chicago, Illinois.

- Conrad, K., Iris, M., & Ridings, J. (June, 2007). *Mixed methods to develop modern measures of elder abuse and self-neglect*. Presentation at the 5th Annual RUSH Elder Rights Forum, Rush Medical Center, Chicago, Illinois.
- Ridings, J. (March, 2007). *Using concept mapping to develop a program for at-risk African American youth: Phase one report of the African American Initiative at Metropolitan Family Services*. Presentation at the United Way of Metropolitan Chicago, Chicago, Illinois.
- Ridings, J., & Iris, M. (May, 2007). *Using concept mapping to develop an elder self-neglect instrument for older adults*. Presentation at the Joint Conference of the National Council on the Aging and the American Society on Aging. Chicago, Illinois.
- Iris, M., & Ridings, J. (May, 2007). *Evaluation of elder self-neglect programming: A statewide initiative in Illinois*. Presentation at the Joint Conference of the National Council on the Aging and the American Society on Aging, Chicago, IL.
- Ridings, J., & Driscoll, J. (May, 2007). *Using the Daily Living Activities Scale (DLA-20) to measure the effectiveness of a senior counseling program at Metropolitan Family Services*. Presentation at the Joint Conference of the National Council on the Aging and the American Society on Aging, Chicago, Illinois.
- Seymor, R., & Ridings, J. (June, 2006). *A money mismanagement and risk of financial exploitation of the elderly assessment instruments*. Presentation at the Joint Conference of the National Council on the Aging and the American Society on Aging, Anaheim, California.
- Ridings, J. (October, 2005). *The effectiveness of concurrent-documentation in promoting program outcomes: A pilot study at Metropolitan Family Services in Chicago, IL*. Poster session presented at the Joint Conference of the Canadian Evaluation Society and the American Evaluation Association, Toronto, Ontario, Canada.
- Ridings, J. (April, 2005). *Using technology to measure outcomes: Challenges and strategies*. Presentation presented at The National Network for Social Work Managers Regional meeting, Jane Addams College of Social Work University of Illinois at Chicago, Chicago, Illinois.
- Ridings, J. (June, 2005). *Assessment and treatment of depression related to medical illness*.

Presentation presented at the Hines Social Work Continuing Education Program, Hines Veterans Administration Medical Center, Hines, Illinois.

Ridings, J. (September, 2005). *Using concept mapping to develop a conceptual framework of expert's views of depression*. Midwest Objective Measurement Seminar, Institute for Objective Measurement and the School of Public Health, University of Illinois at Chicago, Chicago, Illinois.

Ridings, J., & Conrad, K. (May, 2004). *Developing a concept map and an item bank to measure depression*. Paper presented at the Annual Meeting of the Locally Initiated Projects Conference, Midwest Center for Health Services and Policy Research, Hines Veterans Administration Medical Center, Hines.

Ridings, J. (August, 2003). *Using a Money Management Measure (M3) to identify financial disability and financial abuse among elders*. Poster session presented at the Inaugural Meeting of the Summer Training on Aging Research Topics in Mental Health (START-MH), University of California San Diego, San Diego, California.

SUPERVISION

Veronica Alexander, MSW Candidate, School of Social Service Administration. Serve as her primary field instructor.

Lin Zhang, MSW Candidate, MSW Candidate, School of Social Service Administration. Serve as his primary field instructor.

Christine Chen, Undergrad, University of Chicago, 2010 Summer Metcalf Fellow. Will serve as her primary supervisor at Metropolitan Family Services.

Ayaka Kikuchi, Undergrad, University of Chicago, 2009 Summer Metcalf Fellow. Served as her primary supervisor at Metropolitan Family Services.

Lahab Al-Samari, PhD Candidate, Institute for Clinical Social Work. The effectiveness of a violence prevention program in public schools. Serve as a member of his dissertation committee and advisor.

Stacey Gottlieb, PhD Candidate, Institute for Clinical Social Work. The Relationships between advanced clinical supervision and social workers' attitudes toward adolescent sexuality. Served as dissertation advisor.

Kathleen Check, PhD Candidate, Institute for Clinical Social Work. Predictive factors related to recovery from eating disorders. Served as dissertation advisor.

Ellie An, MSW Graduate, University of Chicago, School of Social Service Administration. Serve as her primary field instructor.

Nicole Lasky, MSW Graduate, University of Chicago, School of Social Service Administration. Serve as her primary field instructor.

Sarah Humpal, MSW Graduate, University of Chicago, School of Social Service Administration. Serve as her primary field instructor. Awarded the Presidential Fellowship.

Lindsey Brashler, MSW Graduate, University of Chicago, School of Social Service Administration. Served as her primary field instructor. She is working as an Inclusion Coordinator at Youth Matters in Chicago, IL.

Stacey Barringer, MSW Graduate, University of Chicago, School of Social Service Administration. Served as her primary field supervisor at Metropolitan Family Services. She is a PhD candidate at the University of Pennsylvania.

Joan Blakey, PhD Candidate, University of Chicago, School of Social Service Administration. Served as her primary supervisor at Metropolitan Family Services. She is an assistant professor at the University of Texas.

Katie Terrell, MSW Graduate, University of Chicago, School of Social Service Administration. Served as her primary supervisor at Metropolitan Family Services.

Maria Gutierrez, High School Student. Served as her primary supervisor at Metropolitan Family Services. Graduated from high school and currently applying for colleges.

Rebecca Boudous, MFS Graduate, University of Chicago School of Social Service Administration, Served as her primary supervisor at Metropolitan Family Services. Working as a social worker for Children's Memorial Hospital.

Vadim Sprikut, MSW Graduate, Loyola University, School of Social Work. Served as his clinical supervisor for L.C.S.W. licensure. Working as a social worker for Northwestern Memorial Hospital.

COMPUTER/SOFTWARE SKILLS

Microsoft Office (Access, Excel, PowerPoint, Word), SPSS, Concept Systems (Global and Core), Remark Office OMR, GoToMeeting, Survey Monkey

SERVICE AND MEMBERSHIPS

Reviewed for The Gerontologist, 2009, 2010

Member, Federation for Community Schools, Research Subcommittee, 2008 - Pres

Member, Alliance for Children and Families, Human Subjects Review Committee, 2007

Member, Illinois Department on Aging, Elder Self-Neglect Steering Committee, 2007-2008

Reviewed for Journal of Community Mental Health, 2008

Chicagoland Evaluation Association, 2010

American Evaluation Association, 2006 – Pres

Concept Systems Research Association, 2004 – Pres

HONORS AND AWARDS

University of Michigan, Inter-University Consortium for Political and Social Research, Summer Training Program in Quantitative Methods of Social Research, Program Scholar, 2005

University of California at San Diego, School of Medicine Summer Training on Aging Research Topics-Mental Health Graduate Fellowship, 2003

University of Chicago, School of Social Service Administration Academic Scholarship Fund, 1999 – 2001

Western Illinois University, Harriet Stull Memorial Scholarship in Sociology, 1998

Western Illinois University Magna Cum Laude, 1998.